



CEW – Student Evidence

JA Career Success, Session 3
CEW Academic Standard: 13.3.11.A,B

11th grade

Name: _____ **Date:** _____

In Session 3 we worked in small groups to learn the importance of **collaboration** and teamwork. We also discussed the skills necessary to become a high-performance team. What skills did you learn in this activity that will help you to create a successful team in the future?

G Goals

- ▶ Is the team committed to a clear goal that every member understands?

R Roles and Responsibilities

- ▶ Does every team member understand his or her role and responsibility?
- ▶ Is there maximum use of each resource on the team?
- ▶ Is the work organized in a clear manner so the goal can be accomplished?
- ▶ Is the leadership shared?

Source: Noel Tichy, University of Michigan

P Processes

- ▶ Are decisions made based on who has the expertise and best information?
- ▶ Is conflict on the team confronted openly and constructively?

I Interpersonal Relationship Skills

- ▶ Is there trust and openness in communication and relationships?
- ▶ Is time taken to examine the processes (how decisions are made, conflict handled, etc.) so the team will be successful in its work?
- ▶ Is the team sensitive to the needs of others and encouraging of creativity?